



CHILDREN'S AID SOCIETY OF ALGOMA

IN-HOUSE LEGAL COUNSEL Permanent Full Time – Sault Ste. Marie

Nature of Position

Under the supervision and direction of the Director of Legal Services, Legal Counsel is responsible for providing comprehensive legal representation, consultation and training in all matters related to the mandate and activities of the Society under the *Child, Youth and Family Services Act, 2017*.

Qualifications:

- Bachelor of Laws (LL.B) or a Juris Doctor (J.D.) degree from a recognized university and membership in good standing with the Law Society of Ontario
- At least 2 years of related experience in relevant child & family legal matters (including child protection)
- Satisfactory Police Vulnerable Sector Records Check is required
- Valid Driver's License, clear driving record and access to a reliable motor vehicle with appropriate business-class liability insurance is required
- Satisfactory Provincial Child Welfare Check
- Proficiency in French language is an asset

Knowledge

- Advanced knowledge of the *Child, Youth and Family Services Act* and associated Regulations, the Family Law Rules, related legislation and jurisprudence
- Solid advocacy skills and courtroom experience including knowledge of case preparation, presentation and litigation techniques along with alternative dispute resolution strategies
- Excellent knowledge of CAS programs and services and child welfare assessment and screening tools
- Solid knowledge of industry software applications (including legal research software)

General Skills and Attributes

- Excellent written, oral communication and interpersonal skills providing constructive, meaningful and timely interactions
- Demonstrated commitment and ability to work as a team member
- Ability to think analytically with attention to detail in the presence of frequent interruptions
- Ability to deal with highly sensitive and personal information in a confidential manner
- Self-directed with a solid ability to organize, plan, prioritize and multi-task
- Good ability to use required software/computer applications

Salary Range: \$ 100,512 - \$128,407 per year.

Children's Aid Society of Algoma is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital/family status, sexual orientation, gender identity, aboriginal status, age or disability.

Children's Aid Society of Algoma is committed to providing a barrier free workplace. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Only short-listed applicants will be contacted. Please send your resumé to:

Children's Aid Society of Algoma
Human Resources Department
191 Northern Ave. Sault Ste. Marie, ON P6B 4H8
705-949-0162
humanresources@algomacas.org
Closing Date: March 5, 2026