



# CHILDREN'S AID SOCIETY OF ALGOMA

## REQUIRES

### CHILD & FAMILY SUPPORT WORKER

**Temporary – Sault Ste. Marie**

**Required from July 2 through August 30, 2024**

**Monday – Friday 12:00 – 4:30**

The Child & Family Support Worker position will provide services to children/youth and families in efforts to maintain strengthen and promote healthy family functioning as well as mitigate risk, build capacity and increase resilience. The Child & Family Support Worker will be available to provide family visiting opportunities, in-home support service, reunification plans, crisis support and intervention to the child and their parent or caregiver. The Child & Family Support Worker will be able to provide support in skill development, education, assessment, behavioral and emotional needs training, and attachment and community linkages for parents and caregivers.

#### **To be considered you must possess:**

- College diploma in a field related to community & social services is required.
- University degree in Social Sciences is preferred.
- Experience working with children and families with complex and diverse needs is preferred.
- Sound knowledge of CAS programs and services and child welfare assessment and screening tools
- An understanding of regulations and standards governing child welfare
- Strong knowledge of sound casework theory and practice, therapeutic and crisis intervention skills

#### **General Skills and Attributes**

- Proficiency with software/computer applications
- Solid oral communication and interpersonal skills with the ability to organize, prioritize and multi-task
- Ability to think critically and to analyze information, problem-solve and make good decisions
- Flexible, adaptable and responsive to change
- Ability to deal with highly sensitive and personal information in a confidential manner
- Strong written documentation skills

Occasional requirement to work outside standard hours including evening and/or weekend hours.

Salary Range: \$50,789 - \$62,429

*The Children's Aid Society of Algoma is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates without regard to race, colour, citizenship, religion, sex, marital/family status, sexual orientation, gender identity, aboriginal status, age or disability. We are committed to providing a barrier-free workplace. Accommodation is available upon request for candidates taking part in all aspects of the selection process. Please contact the human resources department in advance.*

*Only short-listed applicants will be contacted. Please send your resume by June 28, 2024, to:*

*Human Resources Department, Children's Aid Society  
191 Northern Ave. East, Sault Ste. Marie, ON P6B 4H8  
sdelbosco@algomacas.org*