



CHILDREN'S AID SOCIETY OF ALGOMA

CHILD PROTECTION WORKER Permanent– East Algoma

Nature of Position

The Child Protection Worker is responsible for promoting the best interests, protection and well-being of children and youth. The Child Protection Worker works with children, parents, family members and community organizations to promote and support families to keep children and youth safe and achieve outcomes that address the reasons for child welfare service. Child Protection Workers assess the risks and strengths of families in the community and support families in building their capacities to care for their children. Child Protection Workers will work within the areas of Intake, Investigation, On-going Family Services, Kinship Services and Legal at any time subject to the needs of the organization.

Qualifications:

- University degree in Social Sciences is required.
- BSW preferred
- Experience working with children and families with complex and diverse needs is preferred.
- Satisfactory Police Vulnerable Sector Records Check is required
- Valid Driver's License, clear driving record and access to a reliable motor vehicle with appropriate business class liability insurance is required

Knowledge

- Excellent knowledge of CAS programs and services and child welfare assessment and screening tools
- Excellent knowledge of legislation, regulations and standards governing child welfare
- Excellent knowledge of sound casework theory and practice
- Excellent therapeutic and crisis intervention skills
- Solid knowledge of industry software applications

General Skills and Attributes

- Good ability to use required software/computer applications
- Excellent written, oral communication and interpersonal skills providing constructive, meaningful and timely interactions
- Ability to think analytically with attention to detail in the presence of frequent interruptions
- Excellent understanding and commitment to quality service and best practice
- Highly detail-oriented
- Accountable for own actions and decisions, making decisions within the scope of the position and referring issues/problems/events to the supervisor as required
- Flexible, adaptable and responsive to change
- Ability to deal with highly sensitive and personal information in a confidential manner
- Excellent ability to analyze information, problem-solve and make good decisions
- Self-directed with a solid ability to organize, plan, prioritize and multi-task
- Excellent written documentation skills that are clear, thorough, concise accurate and timely
- Demonstrated critical thinking
- Ability to work with and meet tight timelines

Salary Range: \$64,546 - \$79,341 per year.

Children's Aid Society of Algoma is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital/family status, sexual orientation, gender identity, aboriginal status, age or disability.

Children's Aid Society of Algoma is committed to providing a barrier free workplace. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Only short-listed applicants will be contacted. Please send your resumé to:

Human Resources Department
Children's Aid Society of Algoma
191 Northern Avenue East, Sault Ste. Marie, Ontario P6B 4H8
sdelbosco@algotacas.org
Telephone: (705) 949-0162, Ext. 283 FAX: (705) 949-4747
Closing Date: April 17, 2024