



JOB POSTING: September 11, 2023

Job Definition per Article 2.02 of Collective Agreement

POSITION: CHILDREN'S SERVICES WORKER

LOCATION: Central

DURATION: Relief

Nature of Position

The Children's Services Worker provides case management services for children placed in the care and custody of the Agency and in alternative care settings and ensures that services address the needs of children and families. The Children's Services Worker proactively perform duties in a manner that ensures the safety and well-being of the children in the care of the Agency. The Children's Services Worker will support children, parents, caregivers, alternate caregivers and, where appropriate, their indigenous communities to develop and sustain relationships that facilitate communication, planning, enhance visitation and promote children's attachments.

Qualifications:

- College diploma in field related to community & social services is required
- University degree in the Social Sciences is preferred
- Experience working with children and families with complex and diverse needs is preferred.
- Satisfactory Police Vulnerable Sector Records Check is required
- Valid Driver's License, clear driving record and access to a reliable motor vehicle with appropriate business class liability insurance is required

Knowledge

- Solid knowledge of CAS programs and services and child welfare assessments
- Solid knowledge of legislation, regulations and standards governing child welfare
- Solid knowledge of sound casework and case management practices
- Excellent therapeutic and crisis intervention skills
- Solid knowledge of industry software applications

General Skills and Attributes

- Good ability to use software/computer applications
- Solid written, oral communication and interpersonal skills providing constructive, meaningful and timely interactions
- Ability to think analytically with attention to detail in the presence of frequent interruptions
- Excellent understanding and commitment to quality service and best practice
- Highly detail-oriented
- Accountable for own actions and decisions, making decisions within the scope of the position and referring issues/problems/events to the supervisor as required
- Flexible, adaptable and responsive to change
- Ability to deal with highly sensitive and personal information in a confidential manner
- Excellent ability to analyze information, problem-solve and make good decisions
- Self-directed with a solid ability to organize, plan, prioritize and multi-task
- Excellent written documentation skills that are clear, thorough, concise accurate and timely
- Demonstrated critical thinking
- Ability to work with and meet tight timelines

Salary Range: \$59,908 - \$73,640

Children's Aid Society of Algoma is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital/family status, sexual orientation, gender identity, aboriginal status, age or disability.

Children's Aid Society of Algoma is committed to providing a barrier free workplace. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Only short-listed applicants will be contacted. Please send your resumé to:

Children's Aid Society of Algoma
191 Northern Avenue East
Sault Ste. Marie, Ontario P6B 4H8
sdelbosco@algomacas.org

Telephone: (705) 949-0162, Ext. 283 FAX: (705) 949-4747

Closing Date: September 18, 2023