

Annual Report 2017-2018

Children's Aid Society of Algoma

Société de l'aide á l'enfance
d'Algoma





President's Report

As I complete my final year with the Board of Directors of the Children's Aid Society of Algoma, I want to take this opportunity to reflect on the many opportunities and challenges experienced by the Children's Aid Society of Algoma during my tenure with the Board. To name a few... Devolution of

Services to Nogdawindamin Family and Community Services, Motherisk Commission, Child Welfare Funding Model, the Commission to Promote Sustainable Child Welfare, Auditor General's Report, and the Child Protection Information Network. In addition to all of this, ensuring that the Society always has the programs and services that meet the needs of the children and families of Algoma.

On April 1, 2017, the Children's Aid Society of Algoma completed the significant and historical undertaking of transferring Child Welfare authority and responsibility for families who are part of, or affiliated with, the First Nations of the North Shore Tribal Council to Nogdawindamin Family and Community Services. This was a project that spanned my entire duration with the Board of Directors. The Society has continued to work with Nogdawindamin Family and Community Services over the past year as First Nation members transitioned from working with the Children's Aid Society of Algoma to working with Nogdawindamin. The Society will also continue to work with Nogdawindamin during the next Phase, which will include the transferring of authority for other First Nation members, and Metis and Inuit individuals and families living in the District of Algoma

Following the devolution of services to Nogdawindamin, the Society began the process of transition to the Child Protection Information Network (CPIN). This was successfully completed on April 16, 2018.

In November 2017, the Board of Directors approved a balanced budget for 2017-2018. With the devolution of Child Welfare services to Nogdawindamin, the Society moved into a "funding approach" with the Ministry. The Ministry provided the Society with its funding allocation in September 2017. The Society ended the year with a \$206,908 deficit in Child Welfare that will be covered by the Society's Balanced Budget Fund using previous years' surplus.

Board Members continued to participate in the Ontario Association of Children's Aid Societies (OACAS) Governance Project, which has been reviewing a number of dimensions for high-performance Boards and

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incorporating the Ministry's province-wide Performance Indicators into Board governance. Board Members once again completed the OACAS's Board Self-Assessment Survey and an Individual Board Self-Assessment Survey. In October 2017, Board Members participated in a joint Board Retreat with Board Members from other community collaterals. These joint Board Retreats provide our Board Members with the opportunity to connect with other Board Members and further their governance training. Board Members from Nogdawindamin, Community Living Algoma, Thrive, and Algoma Family Services participated in this Retreat.

For many years, one of the main priorities for the Board of Directors of the Children's Aid Society of Algoma has been to provide educational supports to children and youth in care to meet their educational requirements and full potential. This priority was once again included in the Strategic Goals approved in 2016. Our Youth-In-Care Education Assistance Fund continues to provide financial support to our youth in care moving on to post-secondary education. This spring, two of our youths successfully graduated from their post-secondary programs. We congratulate them on this achievement! For 2018-2019, financial support will be provided to 5 of our youths. Thank you to our foster parents for helping these youths achieve their goals and dreams.

It has been an interesting nine years with the Board of Directors, with many people to thank for their support and dedication.

First of all, I would like to thank all our foster parents who provide caring homes for our children and youth. Your unwavering dedication and commitment to our children and youth is much appreciated.

To the staff of the Children's Aid Society of Algoma, thank you for your ongoing commitment and hard work on behalf of the children of Algoma. The Board is appreciative of all that you do. Your dedication was very evident through the transition phase and co-management agreement with Nogdawindamin Family and Community Services, and this year during the preparation for and deployment of CPIN. Through all of this, our children and families always remained your top priority.

Thank you also to my fellow Board Members for their time and support over the past year.

With such a dedicated group, I know the Society will continue to provide quality services to our children, youth and families, and the best interests of children will always remain at the forefront.

Wes Moore - President



Executive Director's Report

Another year of change for the Children's Aid Society of Algoma. Last year, the Society successfully assisted Nogdawindamin Family and Community Services receive their designation as an Indigenous Child Well-Being Society as of April 1, 2017. The first few

months of this year were spent making sure that all the cases that belonged to the North Shore First Nations were seamlessly transferred to Nogdawindamin FCS. The Intra-jurisdictional Protocol was fully implemented, and a few bugs ironed out as we began to share responsibility for Child Welfare service delivery with Nogdawindamin FCS in Algoma. The Children's Aid Society of Algoma has retained responsibility for indigenous cases that do not have affiliation or connection to the seven First Nations of the North Shore Tribal Council and through discussions with Nogdawindamin FCS over the winter, we determined that we would begin looking at the transfer of the remaining Indigenous cases in 2018/19.

Over the summer of 2017 and into the fall, the Society put in place plans to prepare for the deployment of the provincial Child Protection Information Network (CPIN). Our CPIN team was established and put in place in October 2017. The Ministry of Children and Youth Services provided their CPIN staffing support throughout the process as well to help with training, data clean up, data integrity and migration, change management, and new finance requirements. I want to express my sincere appreciation to the CPIN team, and many others who took on extra responsibilities related to CPIN, for all of their hard work and dedication throughout this preparatory phase, the deployment phase, and the current ongoing support being provided as we fully adopt CPIN into all aspects of our organization.

I would like to acknowledge all of the talented, dedicated, and devoted

(Continued on page 5)

Children's Aid Society staff who engage and work with children, youth, families, our community partners, foster parents, kin parents, and each other to keep children and youth safe and build resiliency in families and strengthen supports in our communities. Every day we work to improve and achieve the safety and wellbeing towards the best outcomes for children, families, and our community. Your ongoing commitment to this important work, coupled with taking on a new computer system, is applauded and appreciated. BRAVO!!

I want to express my continued thanks and appreciation to the new and long-term Foster Families who play such an integral part of our services and are a key resource for caring and meeting the needs of children in care.

We continue to work closely with many community partners in meeting the needs of the children, youth, and families we provide service to. Our Crown Ward Education Championship Team continues to provide support to children in care to achieve academic success. We continue to report on the five publicly reported Performance Indicators and foster a culture of continuous quality improvement through our work organizationally to review our data, report, and monitor provincial service standards regularly.

Finally, I would like to thank the Board of Directors for their strong leadership and support throughout the year. It is through the cumulative efforts of the Board, staff, foster parents, families and community partners that we can continue to achieve positive results for children, youth, and families, and build our community.

A handwritten signature in black ink, appearing to read 'Kim Streich-Poser'.

Kim Streich-Poser
Executive Director

Financial Statement

Statement of Operations and Changes in Fund Balances for the Year Ending March 31, 2018

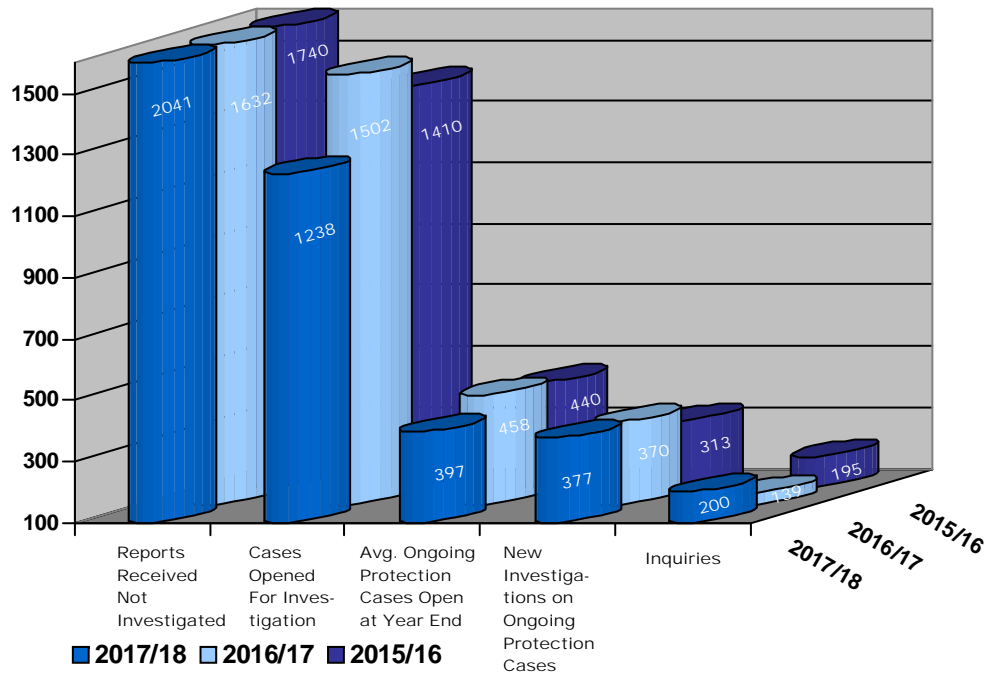
	Child Welfare	Preparation for Independence & Other Programs	Operating Fund	Capital Fund	Trust Fund	Total
Revenue:						
Province of Ontario	\$ 18,774,160	\$ 110,586	\$ 18,884,746	\$ -	\$ -	\$ 18,884,746
Government of Canada - Universal Child Care Benefit	-	-	-	-	187,060	187,060
Other	1,186,970	125,115	1,312,085	-	267,355	1,579,440
Amortization of Deferred Capital Contributions	-	-	-	55,259	-	55,259
Total Revenue	19,961,130	235,701	20,196,831	55,259	454,415	20,706,505
Expenses:						
Salaries	10,167,758	100,539	10,268,297	-	-	10,268,297
Employee Benefits	2,900,126	20,753	2,920,879	-	-	2,920,879
Boarding Rate Payments	4,020,214	-	4,020,214	-	-	4,020,214
Building Occupancy	404,441	-	404,441	-	-	404,441
Clients' Personal Needs	778,805	25,618	804,423	-	-	804,423
Emergency Assistance	-	-	-	-	-	-
Health Services	221,719	-	221,719	-	-	221,719
Office	294,816	-	294,816	-	-	294,816
Program	9,101	32,437	41,538	-	235,754	277,292
Promotion and Publicity	7,160	39,745	46,905	-	-	46,905
Purchased Services - Case Related	176,583	-	176,583	-	-	176,583
Purchased Services - Non Case-Related	65,337	-	65,337	-	-	65,337
Technology	273,451	10,869	284,320	-	-	284,320
Training and Recruitment	100,602	11	100,613	-	-	100,613
Transportation	503,828	2,382	506,210	-	-	506,210
Miscellaneous/Other	67,539	-	67,539	-	-	67,539
Amortization of Capital Assets	-	-	-	171,008	-	171,008
Interest on Long-Term Liabilities	64,965	-	64,965	-	-	64,965
RESP Transfer	-	-	-	-	171,752	171,752
Scholarships/Crown Ward Trust Funds	-	-	-	-	21,001	21,001
Total Expenses	20,056,446	232,354	20,288,800	171,008	428,507	20,888,314
Excess (deficiency) of revenue over expenses, before under noted	(95,316)	3,347	(91,969)	(115,749)	25,908	(181,809)
Excess (deficiency) of revenue over expenses	(95,316)	3,347	(91,969)	(115,749)	25,908	(181,809)

Note: Complete audited financial statements are available upon request through the Children's Aid Society of Algoma's Finance Department at 191 Northern Avenue East.

Protection Services

Children and Families Assisted by the Society

Investigations and Protection Services



Other Child Welfare Services

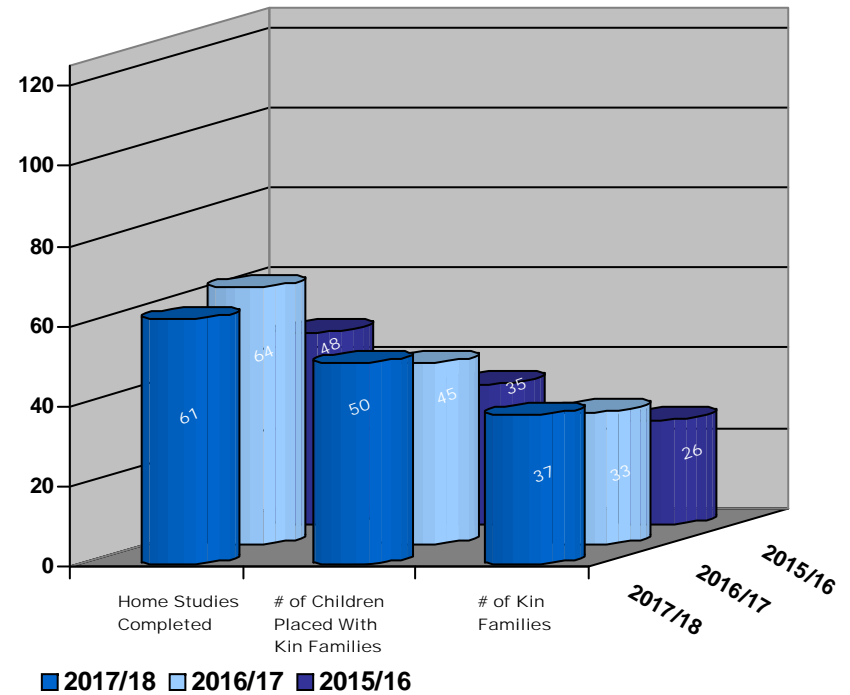
	2017/18	2016/17	2015/16
Children Placed on Adoption	11	9	10
Post Adoption Services Opened	35	34	22

Caring for Children

...living arrangements for children in care on March 31, 2018

	2017/18	2016/17	2015/16
Foster Homes — Regular, Specialized, & Treatment	130	124	134
Adoption Homes — Subsidized	34	35	40
Contracted Group Care	15	52	24
Special Arrangements — Independence, ECM, RYS	24	26	36
Other Societies	11	28	27
In Other Placements — Free Home/Adoption Probation	11	20	12
Total Children in Living Arrangements	225	285	273

Kinship Services



Board of Directors

Officers

President..... Wes Moore
 1st Vice President Mike O'Shea
 2nd Vice President Tracey Talvitie
 Secretary..... Ann Cuzzolino
 Treasurer Christine Pascall

Directors

Rosanne Biocchi Rose Cameron Sherri Cleaves
 Connie Free Danette Mathias Sean Sparling

Indigenous Representatives

Michelle Proulx

Honorary Members

Line Bégin Gilles Bégin Betty Bryant
 Joe Budau Doug Strong

Senior Management

Executive Director.....Kim Streich-Poser
 Director of ServicesTracy Willoughby
 Director of Residential Resources.....Trina Colizza
 Assistant to the Executive Director/BoardMary Pettenuzzo

Thank You

For Your Support in 2017

We couldn't do it without you!

Making a Child's Christmas Much Brighter!

Agero (Lorie Printess and Colleagues)
 Algoma District Law Association
 (Jesse Cond and Colleagues)
 Algoma's Water Tower Inn
 Arauco Staff (Paula Pigeon/Kiley Singleton
 and Colleagues)
 Bonnie Lee and Family
 CAS of Algoma Staff and their Families
 Catalyst Fitness Members
 Colleen and Jamie Kirkpatrick and Group
 Elizebeth Jordan
 Elliot Lake Retirement Living Staff
 Heather Morley
 Highland Ford – Toys for Tots
 Karen Bittner and Group (Blind River)
 Kerilyn Trudel-Houslander and Family
 Kiwanis Club of Sault Ste. Marie
 Laura and Jim Rennie
 Lisa Bell-Murray
 Marianne Beduhn
 Ministry of Community Safety and
 Correctional Services Staff (Tracey Ryppo and
 Colleagues)
 Norah Higgins and Family
 OLG Staff (Lana Fecteau and Colleagues)
 Ontario Secondary School Teachers
 Federation
 Patti Turco and Family
 RBC Staff (Coralee King and Colleagues)
 Roger and Jennifer Vilaca
 Sault Area Hospital – Allied Health
 (Katie Malone and Colleagues)
 Sault Area Hospital - Environmental Services
 Department (Lorene Krajewski and Col-
 leagues)
 Sault Area Hospital – Food Services Department
 (Jose Lopes and Colleagues)
 Sault Area Hospital – Human Resources
 (Alicia Mannarino/Angela Dimma &
 Colleagues)

Making a Child's Christmas Much Brighter! (Cont'd)

Sault Ste. Marie 1st Ward (Bishop Todd Vary
 and Congregation)
 Sault Ste. Marie Innovation Centre Staff
 (Danika Montgomery and Colleagues)
 Scotiabank – Blind River – Christmas For
 Kids
 Scotiabank – Elliot Lake – Christmas For Kids
 The Bargain! Shop (Wawa)
 The Divas

Helping Our Kids Pursue Their Dreams (Youth-In-Care Education Assistance Fund)

CAS of Algoma Staff – Payroll
 Deductions
 Kiwanis Club of Sault Ste. Marie
 James Mahon
 Jamie Martell
 Kim and Terry Montgomery
 Paige Eklund
 St. Luke's Junior Girl's and Boy's
 Auxiliaries

Just Because...

All the Anonymous Donors
 Agero
 Kiwanis Club of Sault Ste. Marie
 Lowe's
 Michael's Book Drive
 NHL Alumni Benefit Game
 Police Retirees of Ontario
 Rotary Club of Wawa
 Soo Quilts for Kids
 Wish Benefit Show

Mission Statement

The Children's Aid Society of Algoma is committed to protecting children and promoting their well-being by working collaboratively with children, families, and communities through service excellence.

ADMINISTRATION/ RESIDENTIAL SERVICES

191 Northern Ave., E.
Sault Ste. Marie, ON
P6B 4H8
Tel: (705) 949-0162
Fax: (705) 949-4747

PROTECTION SERVICES

405 Queen Street E.
Sault Ste. Marie, ON
P6A 1Z5
Tel: (705) 949-0162
Fax: (705) 541-9872

SUPERVISED ACCESS FOSTER/KIN ASSESSMENTS

93 Pilgrim Street
Sault Ste. Marie, ON
P6A 3A6
Tel: (705) 949-0162
Fax: (705) 949-1023

LEGAL SERVICES

405 Queen Street East
Sault Ste. Marie, ON
P6A 1Z5
Tel: (705) 949-0162
Fax: (705) 541-9616

EAST ALGOMA Elliot Lake

29 Manitoba Road
Elliot Lake, ON P5A 2A7
Tel: (705) 848-8000
Fax: (705) 848-5145

EAST ALGOMA Blind River

9 Lawton Street
Blind River, ON P0R 1B0
Tel: (705) 356-1464
Fax: (705) 356-0773



NORTH ALGOMA Wawa

31 Algoma Street
Wawa, ON P0S 1K0
Tel: (705) 856-2960
Fax: (705) 856-7379

NORTH ALGOMA Hornepayne

Tel: (807) 868-2624
Fax: (807) 868-9961

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